

Dr. Sheldon Berman, Superintendent

SAM Program

Program Director: Bill Eckels/Lynne Wheat

Evaluator: Dr. Marco Muñoz

Last Year of Evaluation: 2006-2007

Goal/Strategy

- Goal 2: Enhance Effective Leadership
- Strategy 2: Enrich the Quality of Leadership

Program Description

- The School Administration Manager or SAM project is a strategy designed to change the role of the principal from the **managerial** leader to the **instructional** leader, resulting in an increase in time spent on improving teaching and learning.
- Educators acknowledge that administrative duties greatly reduce the time and focus that principals can devote to instruction.
- In 2002, with Wallace funding, three Louisville, KY schools received and pilot tested a SAM, whose job is to assume school operations functions and thereby enable the principal to focus more time on improving instruction.

Students Served

- Elementary schools (N = 28) serving 16,005 students. The total of students served is 14,300 students when three schools not receiving District General Funds are removed.

Outcomes

- SAMs use *Time/Task Analysis*® data and school community survey results to establish baseline data for the principal. SAMs help principals set goals to increase time spent on instructional leadership. SAMs assist principals in daily *TimeTrack*® meetings to assess how principals are using time and consider delegation of administration tasks. In addition, monthly visits with a *Time Change Coach* help the principal and SAM reflect on progress and challenges and identify professional development needs.
- Time-use studies showed that once principals were given guidance on how to shift their priorities away from more accustomed non-instructional routines, the new SAM position did result in a dramatic shift in the amount of time principals spent on instruction. Annual survey results showed that the school community – teachers, parents, support staff and students – appreciate the change of focus.

Cost

- Approximately \$912,500 was provided by the District to support the program.
- The cost per student is about \$63.81